



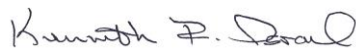
ASSOCIATION OF OLD CROWS

AOC Colleagues: I-Gram #3

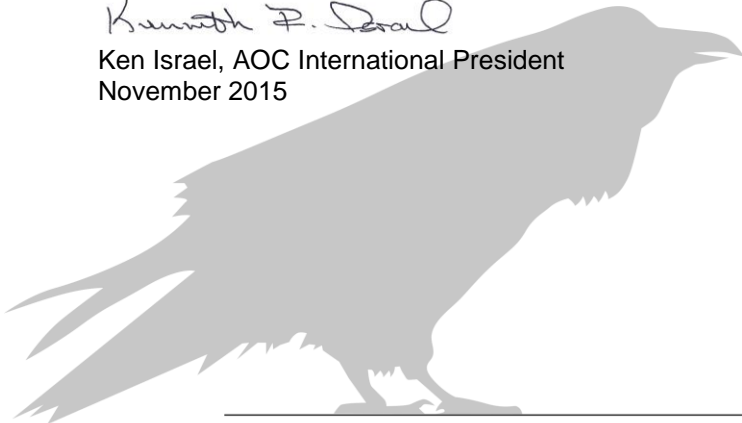
This is my final I-Gram. I got this idea from Admiral Zumwalt when he was the CNO in the 70s'. His "Z-Grams" or Z-NavOps were innovative. He issued over 120 and 87 of his Z-Grams were incorporated into the regular navy directive system. I expected no such results but it is a respected way to get news out to as many AOC International members as possible. All Z grams expired when he left office as will mine. It was a distinct honor to have served as your 31st President. Dave Hime will be our 32nd AOC International President and is well into his transition responsibilities. Ms. Lisa Fruge-Cirilli is our AOC International President-Elect and will serve a two year term starting in December 2016.

1. The big event in front of us is our 52nd AOC International Symposium. Raytheon is our Conference Host this year. The theme is "Synchronizing EW and Cyber to Achieve Spectrum Dominance". We have a great line up of speakers and look forward to your participation. We will be at a new location this year, the Marquis Marriott in downtown Washington, DC. It will also be a time of mixed emotions as we bid farewell to some of our key veteran BOD members. Retiring from the AOC International Board of Directors are: Ms. Vickie Greenier, Mr. Joe Hulsey, Mr. Chopper Lamb, Mr. Wayne Shaw and Mr. Paul Westcott.
2. One of the key actions we took on this year was to modify our OpMan 13. In this latest update to our Bylaws, we address enhanced security, membership issues and conference protocols. As an international organization headquartered in the United States, AOC International observes all US laws designed to prevent the export of sensitive technology and technology implantation, and to protect American and International partner technological accomplishments from potential adversaries. We are basically following the US Department of State guidance as reflected by 22 USC 2778 of the Arms Export Control Act (ACEA) and Executive Order 13637. This change restricts membership in the AOC International and prevents certain countries from attending Technical Symposiums or Exhibits or to participate in AOC International events.
3. Our conference activity levels continue at a pace that ensures our outreach efforts are as successful as possible.
4. Our AOC International staff continues to replenish itself and fulfill needs as our dynamic mission environment adjusts to changing demands and requirements. We welcome Phil DuPree for US Operations and Outreach, Pamela Wallace to help with Conferences and Tim Hutchison to primarily support Communications and Marketing endeavors. Please take advantage of our Annual Symposium to get to know our wonderful new staff members.
5. It has been a busy and productive year. We will end the year with strong positive fiscal reserves which will generate new opportunities for even greater growth and relevancy.

Summary: Thank you for being a valued, loyal member of the AOC International organization. It only remains for me to express my profound gratitude for the unflinching, unswerving support during these past 15 months. Continued best wishes.



Ken Israel, AOC International President
November 2015



Electronic Warfare (EW) | Electromagnetic Spectrum Operations (EMSO)
Cyber-Electromagnetic Activities (CEMA) | Information Operations (IO)

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